

**SCANSOURCE POLY UPGRADE YOUR EXPERIENCE NATIONAL ACCOUNT
SWEEPSTAKES**

OFFICIAL RULES

The ScanSource Poly Upgrade Your Experience National Account Sweepstakes (the “Sweepstakes”) is sponsored by ScanSource, Inc. (“ScanSource” or “Sponsor”) and is open only to “National Account,” which for purposes of these Official Rules, are defined to mean individuals who are legal residents of, and business entities that are domiciled in, the 50 United States and the District of Columbia and Canada (except the Province of Quebec), which at the time of entry: (1) are Poly registered National Account/Direct Marketers (DMARs) of ScanSource registered in the ScanSource FastLane Promotion (at www.scansource.com/fastlane) and are in good financial standing with ScanSource; and (2) are 21 years of age or older (if an individual). Registered resellers, integrators or service providers of ScanSource (“Resellers”), and “e-tailers,” Distributors, Manufacturers and other competitors of ScanSource, as those terms are defined or interpreted by ScanSource in its sole discretion, are not eligible to participate in the Sweepstakes.

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THIS SWEEPSTAKES. A PURCHASE DOES NOT ENHANCE YOUR CHANCE OF WINNING. VOID IN PUERTO RICO, U.S. VIRGIN ISLANDS, U.S. TERRITORIES AND POSSESSIONS, THE PROVINCE OF QUEBEC, AND WHERE PROHIBITED OR RESTRICTED BY LAW.

1. SWEEPSTAKES PERIOD. The Sweepstakes begins March 8, 2021 and ends December 31, 2021 at 11:59:59 p.m. (Eastern Time) (the “Sweepstakes Period”). For purposes of the Sweepstakes, a “day” begins at 12:00:01 a.m. (Eastern Time) and ends at 11:59:59 p.m. (Eastern Time). Sponsor’s clock is the official time-keeping device for this Sweepstakes.

2. FASTLANE REGISTRATION; SWEEPSTAKES REGISTRATION.

(A) FastLane Registration. In order to participate in the Sweepstakes, National Account must have first registered for the ScanSource FastLane Promotion by visiting www.scansource.com/fastlane. (All required information on the FastLane registration form must be fully completed to register, and only one (1) FastLane registration will be accepted per National Account.)

(B) Sweepstakes Registration. In addition to being registered as a ScanSource FastLane NATIONAL ACCOUNT, in order to participate in the Sweepstakes, National Account must also have first registered for the Sweepstakes by visiting the Sweepstakes website at <https://scscinteractive.wufoo.com/forms/mevlf8s0g3mett/> (the “Website”) and filling out the Sweepstakes registration form. All required information on the registration form must be fully completed to register, and only one (1) Sweepstakes registration will be accepted per National Account.

3. SWEEPSTAKES ENTRIES.

(A) How to Receive Automatic Sweepstakes Entries. Once registered as a ScanSource Fastlane National Account and registered in the Sweepstakes as provided above, National Account may receive automatic entries in the Sweepstakes the following ways:

(1) Purchase Growth Goal Sweepstakes Entries.

(a) Purchase Growth Goals. For purposes of the Sweepstakes, each National Account will be assigned a “Purchase Growth Goal” which is the dollar amount equal to the National Account’s total purchases of Poly products from ScanSource for the months of March – December of 2020 (March 1, 2020 – December 31, 2020). In the event that a particular National Account did not have at least \$50,000 in Poly product purchases from ScanSource for the months of March – December of 2020, such National Account’s Purchase Growth Goal will be set at \$50,000.

(b) Purchase Growth Entries. A National Account may receive Sweepstakes entries by increasing the National Account's purchases of Poly products from ScanSource during the Sweepstakes Period as measured against that National Account's Purchase Growth Goal. A National Account will automatically receive: (1) five (5) Sweepstakes entries, if the National Account purchases Poly products from ScanSource in the amount of the National Account's Purchase Growth Goal, plus 10% - 19% of the National Account's Purchase Goal during the Sweepstakes Period; and (2) ten (10) Sweepstakes entries, if the National Account purchases Poly products from ScanSource in the amount of the National Account's Purchase Growth Goal, plus 20% or more of the National Account's Purchase Goal during the Sweepstakes Period. *Limit a maximum total of ten (10) Sweepstakes entries per National Account for exceeding National Account's Purchase Growth Goal during the Sweepstakes Period.*

(c) By way of example, (i) a National Account that during the Sweepstakes Period purchases Poly products from ScanSource in the amount of the National Account's Purchase Growth Goal plus 12% of the National Account's Purchase Growth Goal will automatically receive five (5) Sweepstakes entries in the Sweepstakes Drawing, and (ii) a National Account that during the Sweepstakes Period purchases Poly products from ScanSource in the amount of the National Account's Purchase Growth Goal plus 39% of the National Account's Purchase Growth Goal will automatically receive ten (10) Sweepstakes entries.

(2) Service Contract Order Growth Goal Sweepstakes Entries.

(a) Service Contract Order Growth Goals. For purposes of the Sweepstakes, each National Account will be assigned a "Service Contract Order Growth Goal" which is the dollar value of Poly service contract orders (new or renewal) made with ScanSource by the National Account for the months of March – December of 2020 (March 1, 2020 – December 31, 2020). In the event that a particular National Account did not have at least \$50,000 in Poly service contract orders (new or renewal) made with ScanSource for the months of March – December of 2020, such National Account's Service Contract Order Goal will be set at \$50,000.

(b) Service Contract Order Growth Entries. A National Account may receive Sweepstakes entries by increasing the National Account's dollar value of Poly service contract orders (new or renewal) made with ScanSource during the Sweepstakes Period as measured against that National Account's Service Contract Order Growth Goal. A National Account will automatically receive five (5) Sweepstakes entries, if the National Account reaches the National Account's Service Contract Order Growth Goal, plus 10% or more of the National Account's Service Contract Order Goal during the Sweepstakes Period. *Limit a maximum total of five (5) Sweepstakes entries per National Account for exceeding National Account's Service Contract Order Growth Goal during the Sweepstakes Period.*

(3) Deal Registration Sweepstakes Entries. A National Account will automatically receive five (5) Sweepstakes entries for registering a Poly deal in Deal Registration (at <http://connect.polycom.com/content/polycom/ppn/home/resources/business-applications/deal-registration.html>) during the Sweepstakes Period. *Limit a maximum total of three (3) qualifying Deal Registrations per National Account, for a total of fifteen (15) Sweepstakes entries per National Account for registering deals in Deal Registration during the Sweepstakes Period.*

(4) Web Seminar Sweepstakes Entries. During the Sweepstakes Period, ScanSource and Poly will offer National Account certain web seminars (each a "Web Seminar"). A National Account will automatically receive five (5) Sweepstakes entries for registering for and attending a Web Seminar during the Sweepstakes Period. *Limit a maximum total of three (3) qualifying Web Seminars per National Account, for a total of fifteen (15) Sweepstakes entries per National Account for registering for and attending Web Seminars during the Sweepstakes Period.*

(5) Demo Unit Request Sweepstakes Entries. During the Sweepstakes Period, a National Account will automatically receive five (5) Sweepstakes entries for requesting a Poly demo unit

from the ScanSource Demo Pool (at <https://www.scansource.com/solutions/suppliers/poly/demo-request>). *Limit a maximum total of three (3) Poly demo unit requests per National Account, for a total of fifteen (15) Sweepstakes entries per National Account for requesting demo units from the ScanSource Demo Pool during the Sweepstakes Period.*

(6) Business Development Specialist Meeting Sweepstakes Entries. During the Sweepstakes Period, a National Account will automatically receive five (5) Sweepstakes entries for scheduling a meeting with a Poly supplier business development specialist at ScanSource. *Limit a maximum total of three (3) meetings per National Account for a total of fifteen (15) Sweepstakes entries per National Account for scheduling a meeting with a Poly supplier business development specialist at ScanSource during the Sweepstakes Period.*

(7) Monthly Pipeline Call Sweepstakes Entries. During the Sweepstakes Period, a National Account will automatically receive five (5) Sweepstakes entries for scheduling and participating in a monthly call with ScanSource sales representatives to discuss the National Account's business and order pipeline. *Limit a maximum total of (i) one (1) monthly pipeline call per month per National Account, and (ii) six (6) monthly pipeline calls meetings per National Account, for a total of thirty (30) Sweepstakes entries per National Account for scheduling and participating in a monthly call with ScanSource sales representatives to discuss the National Account's business and order pipeline during the Sweepstakes Period.*

(8) Quarterly Executive Business Roundtable Sweepstakes Entries. During the Sweepstakes Period, a National Account will automatically receive five (5) Sweepstakes entries for scheduling and participating in a quarterly ScanSource business roundtable. *Limit a maximum total of (i) one (1) business roundtable per National Account per quarter per National Account, and (ii) four (4) quarterly business roundtables per National Account, for a total of twenty (20) Sweepstakes entries per National Account for scheduling and participating in a quarterly ScanSource business roundtable during the Sweepstakes Period.*

(9) Monthly Inventory Review Call Sweepstakes Entries. During the Sweepstakes Period, a National Account will automatically receive five (5) Sweepstakes entries for scheduling and participating in a monthly call with ScanSource sales representatives to review the National Account's inventory. *Limit a maximum total of (i) one (1) monthly pipeline call per month per National Account, and (ii) four (4) monthly inventory review calls meetings per National Account, for a total of twenty (20) Sweepstakes entries per National Account for scheduling and participating in a monthly call with ScanSource sales representatives to review the National Account's inventory during the Sweepstakes Period.*

(B) Mail-in Sweepstakes Entries. A fully registered National Account may also enter and receive entries in the Sweepstakes by hand-printing the National Account's name, address, city, state, zip, email, and phone number, and the words "ScanSource Poly Upgrade Your Experience National Account Sweepstakes Entries" on a 3"x 5" card, and mailing the card in a stamped envelope to: ScanSource Poly Upgrade Your Experience National Account Sweepstakes Entries, ScanSource, Inc., 6 Logue Court, Greenville, SC 29615 (USA). A National Account will receive one (1) entry in the Sweepstakes Drawing for each mail-in card submitted during the Sweepstakes Period. ***Only one (1) mail-in Sweepstakes entry per stamped envelope will be accepted.*** In order to be entered in the Sweepstakes, a Sweepstakes mail-in entry must be postmarked by December 31, 2021, and be received by Sponsor by January 10, 2022.

(C) Limitations on Total Sweepstakes Entries. ***Limit a maximum total of fifty (50) Sweepstakes entries per National Account during the Sweepstakes Period, regardless of method of entry.***

(D) General Entry Matters. No copies or mechanical reproductions of mail-in Sweepstakes entries will be accepted. Any illegible, unintelligible, incomplete, postage-due, or garbled entries are not permitted and will be disqualified and any registrations/entries not in conformance with these Official Rules

will be disqualified. Neither Sponsor nor any of its employees, representatives or agencies, is responsible for lost, postage-due, late, damaged, delayed, destroyed, misdirected, incomplete, or illegible entries. Once submitted, entries become the exclusive property of Sponsor and will not be acknowledged or returned. Proof of submission will not be deemed to be proof of receipt by Sponsor. By entering, entrants give their express permission to be contacted by Sponsor by mail, email, facsimile and telephone. Any personal information collected in connection with this Sweepstakes will be used in accordance with Sponsor's privacy policy.

By entering, entrants agree to be bound by these Official Rules and by the decisions of the judges, which are final and binding in all respects. For a copy of these Official Rules, please send a self-addressed, stamped envelope to: ScanSource Poly Upgrade Your Experience National Account Sweepstakes Official Rules, 6 Logue Court, Greenville, SC 29615, by December 31, 2021. (Residents of Canada may omit return postage.)

4. ELIGIBILITY. The Sweepstakes is open only to "National Account," which for purposes of these Official Rules, are defined to mean individuals who are legal residents of, and business entities that are domiciled in, the 50 United States and the District of Columbia and Canada (except the Province of Quebec), which at the time of entry: (1) are Poly registered National Accounts/Direct Marketers (DMARs) of ScanSource registered in the ScanSource FastLane Promotion (at www.scansource.com/fastlane) and are in good financial standing with ScanSource; and (2) are 21 years of age or older (if an individual). Registered resellers, integrators or service providers of ScanSource ("Resellers"), and "e-tailers," Distributors, Manufacturers and other competitors of ScanSource, as those terms are defined or interpreted by ScanSource in its sole discretion, are NOT eligible to enter or win the Sweepstakes. Officers, directors, and employees of Sponsor, Poly, and their parents, subsidiaries, and other affiliated companies, agents, and advertising and promotional agencies, and their immediate family members (defined as parents, spouse, children, siblings, grandparents) and those with whom they are domiciled, are NOT eligible to enter or win.

5. SELECTION OF WINNER/ODDS OF WINNING PRIZE.

(A) Selection of Winner; Odds. Sponsor will select one (1) Sweepstakes winner in a random drawing on or about January 21, 2022 in Greenville, South Carolina (USA). Limit one (1) prize per National Account. Odds of winning depend on the number of eligible Sweepstakes entries received.

(B) Skill-Testing Question for Canadian Residents. In the event that selected potential prize winner is a Canadian National Account/resident, in order to win the prize, the Canadian National Account/resident must first correctly answer unaided a time-limited, mathematical skill-testing question by telephone at a predetermined mutually agreeable time. In the event that the selected Canadian National Account/resident is unable or otherwise fails to correctly answer the skill-testing question, the Canadian National Account/resident will forfeit prize, and Sponsor will have the right to randomly draw another eligible potential winner.

(C) Notification and Sweepstakes Prize Affidavit Requirements. Sweepstakes winner will be notified by email, telephone, mail or facsimile. In the event that a potential Sweepstakes winner is a business entity National Account (as opposed to an individual National Account), the authorized officer(s) of the winning business entity National Account will be required to designate the individual recipient(s) of the prize by specifying such individual(s) in writing prior to acceptance of the prize (as provided in Section 6 below). Unclaimed prizes may not be awarded.

Potential winner must comply with all of the terms and conditions of these Official Rules; winning is contingent upon fulfilling all requirements. Potential Sweepstakes winner may be required to sign and return an Affidavit of Eligibility and Release (an "Affidavit") within fourteen (14) days of notification/verification in order to receive the prize. In the event: (a) a potential winner cannot be reached for whatever reason after a reasonable effort has been exerted based on the information submitted by potential winner, (b) of noncompliance with the above or within any of the aforesaid time periods, (c) a

potential winner is found to be ineligible to enter the Sweepstakes or receive the prize/award, (d) a potential winner cannot or does not comply with the Official Rules, (e) a potential winner's prize notification or Affidavit is returned as undeliverable for whatever reason, or (f) a potential winner fails to fulfill the Affidavit-related obligations, the potential winner may be disqualified from receiving the prize and/or the Sweepstakes, and Sponsor may, at its sole discretion, award the prize to an alternate potential winner by a random drawing from among the other eligible entries received.

In the event of a dispute as to the identity of a potential prize winner or award winner based on an email address, the winning entry will be deemed to be the authorized account holder of the email address submitted at time of entry. For purposes hereof, an "authorized account holder" is the natural person who is assigned to an email address by an Internet access provider, on-line service provider or other organization (e.g., business, educational, institution, etc.) that is responsible for assigning email addresses for the domain associated with the submitted email address.

(D) General Prize Restrictions. Prizes are non-transferable. Unless otherwise specifically provided for herein, all taxes or expenses, including, without limitation, expenses associated with the Sweepstakes prize not specified herein as part of prize (such as gratuities, incidental charges, surcharges, personal expenses, insurance, telephone charges, other transportation costs, and Guest costs), sales tax, luxury tax, and any other costs incurred in claiming or using any of the prizes, are the sole responsibility of the prize winner. No prize substitution or cash equivalent of prize, except at Sponsor's sole discretion, and then only for a prize of equal or greater value. Any difference between the actual value of any prize and the approximate retail value set forth in these Official Rules may not be claimed and will not be awarded.

6. PRIZE. Sponsor will award one (1) Sweepstakes prize. Sweepstakes prize consists of a trip for one (1) designated high-level executive member or upper level management member (vice president or higher level) of winning National Account (the "Designated Executive") to a destination in the continental United States for three (3) days and two (2) nights and includes: (i) round-trip, coach-class air transportation for the Designated Executive from the closest major airport to prize winner's primary business address (or Designated Executive's address) to the major airport nearest prize trip destination (airports determined by Sponsor in its sole discretion); (ii) one room hotel accommodations (for two) for two (2) nights; and (iii) Sponsored group meals and activities for the Designated Executive and one (1) designated guest of prize winner/Designated Executive (the "Guest"). Total approximate retail value of Sweepstakes prize: \$4,000; actual value may vary based on airfare and hotel fluctuations, and time of departure and distance between departure and destination. (Guest must pay for his/her transportation to trip destination and all associated costs of travel; prize does NOT include air transportation or any other transportation expenses or costs of Guest.)

Sweepstakes prize trip is planned to take place sometime during February 2022 – May 2022. At time of acceptance of prize, each prize-winning NATIONAL ACCOUNT must designate the one (1) individual Designated Executive of prize who will travel on the Sweepstakes prize trip and the one (1) individual Guest who will participate in Sponsored group meals and activities. Designated Executive of the prize-winning NATIONAL ACCOUNT must be a high-level executive member or upper level management member of winner. In the event that a Sweepstakes prize winner is an individual, rather than a business entity, the Designated Executive must be the Sweepstakes prize-winning National Account.

Designated Executive: (i) must be available to travel on actual dates set for trip by Sponsor; (ii) will be required to sign and return a liability release or will not be permitted to travel on trip; (iii) must depart from the closest major airport to the prize winner's primary business address or Designated Executive's address (determined by Sponsor in its sole discretion); (iv) is responsible for providing all travel required identification and travel documents (including passports, if required for travel) and complying with all applicable security requirements; and (v) is responsible for obtaining travel insurance (and all other forms of insurance) at his/her option, and hereby acknowledges that Sponsor has not and will not obtain or provide travel insurance or any other form of insurance. In the event of the failure to comply

with any of the above requirements, winner will forfeit prize in its entirety and Sponsor may, at its sole discretion, award the prize to an alternate winner. If Designated Executive cannot travel for any reason whatsoever after all travel arrangements are made, prize winner may forfeit prize and Sponsor may, at its sole discretion, award the prize to an alternate winner. In the event that prize winner's primary business address (or Designated Executive's address) is within 200 miles of trip destination location, ground transportation of Designated Executive may be provided in lieu of air travel, and no additional compensation will be provided for travel to and from destination as part of trip prize. Guest may be required to sign and return a liability release or will not be permitted to participate in Sponsored group meals and activities.

7. GENERAL CONDITIONS.

(A) This Sweepstakes is subject to all federal, state and local laws and regulations. The laws of the United States of America shall be deemed to govern the Sweepstakes.

(B) Acceptance of prize and/or award shall constitute and signify the winner's agreement and consent that Sponsor may use winner's (as well as Designated Executive's and National Account's corporate representatives') name(s), address(es) (city and state only), biographical data, voice, likeness, image, statements, and prize information, in any and all media now existing or hereafter devised for illustration, promotion, art, editorial, advertising, trade or any other purpose whatsoever, in perpetuity, without attribution, notification, compensation or consents (except where prohibited by law), and winning National Account and Designated Executive hereby release Sponsor from any liability with respect thereto. (Canadian residents need not consent to, or sign any, publicity release.)

(C) Participant (including each participating National Account, Designated Executive and Guest) by participating, releases and agrees to hold harmless Sponsor, Poly and their parents, affiliates, subsidiary companies, advertising and promotion agencies, and agents and their respective directors, officers, employees, representatives and agents from any and all liability for any accident, loss, tax liability, injury, death or damage of any kind, arising from participant's participation in this Sweepstakes or in any Sweepstakes related activity, or resulting from acceptance, possession, use or misuse of any prize or award, or while traveling to and/or from a location as part of or to obtain or use a prize or award. Without limiting the foregoing, all prizes and awards are provided "as is" without warranty of any kind, either express or implied, including but not limited to, the implied warranties of merchantability, fitness for a particular purpose, or non-infringement. (Any and all guarantees and warranties on merchandise prizes and awards are subject to the manufacturer's terms and conditions, and winner agrees to solely look to such manufacturers for any such warranty or guarantee claim.)

(D) Sponsor and its parents, affiliates, subsidiary companies, advertising and promotion agencies, and agents and contest administrators and their respective directors, officers, employees, representatives and agents are not responsible for any typographical or other error in the printing of the Sweepstakes, administration of the Sweepstakes or in the announcement of the prizes and awards. Sponsor reserves the right to modify the Sweepstakes rules, terms and conditions without materially affecting the terms and conditions of the Sweepstakes.

(E) Except where prohibited, participants (including participating National Account, Designated Executives and Guests) agree that: (1) any and all disputes, claims, and causes of action arising out of or connected with the Sweepstakes, or any prize or award awarded, or the determination of the winner(s) shall be resolved individually, without resort to any form of class action, and exclusively under the laws of the State of South Carolina, USA and through the courts of Greenville County, South Carolina, USA; (2) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering the Sweepstakes but in no event attorneys' fees; and (3) under no circumstances will participants be permitted to obtain awards for and participants hereby waive all rights to claim punitive damages, incidental damages, consequential damages or any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased.

(NOTE: Some jurisdictions do not allow the limitation or exclusion of liability for incidental or consequential damages, so the above may not apply to you.) All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of entrant or Sponsor in connection with this Sweepstakes shall be governed by, and construed in accordance with, the laws of the State of South Carolina, USA without giving effect to any choice of law or conflict of law provisions.

(F) If for any reason the Sweepstakes is not capable of running as planned due to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, human or technical errors, or other errors, printing errors, tampering, fraud, unauthorized intervention, technical failure, acts of God, natural disasters, wide spread illness, public health crisis or pandemic (e.g., COVID-19), terrorism, weather or any other causes beyond the control of Sponsor which corrupt or affect the administration, security, fairness, integrity, or proper conduct of the Sweepstakes, Sponsor reserves the right at its sole discretion, to disqualify any individual who tampers with the entry process, and to cancel, terminate, modify or suspend the Sweepstakes. In the event of the cancellation, termination, or suspension of the Sweepstakes, Sponsor will only award the number of prizes awarded up to the date of termination, cancellation or suspension.

(G) Sponsor assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, registrations or entries. Sponsor is not responsible for any problems or technical malfunction of any telephone network or telephone lines, computer on-line systems, servers, or providers, computer equipment, software, failure of any registration, email or entry to be received by Sponsor on account of technical problems, human error or traffic congestion on the Internet or at any website, or any combination thereof, including any injury or damage to a participant's or any other person's computer relating to or resulting from participation in the Sweepstakes or downloading any materials in the Sweepstakes. Sponsor is not responsible for the inability to award all or any part of any award due to errors, delays or interruptions due to acts of God, natural disasters, widespread illness, public health crisis or pandemic (e.g., COVID-19), terrorism, weather or any other similar event beyond Sponsor's reasonable control.

(H) **WARNING: ANY ATTEMPT BY A PARTICIPANT OR ANY OTHER PERSON TO DELIBERATELY DAMAGE THE WEBSITE (OR ANY SPONSOR WEBSITE) OR UNDERMINE THE LEGITIMATE OPERATION OF THE SWEEPSTAKES MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES OR OTHER REMEDIES FROM ANY SUCH PERSON(S) TO THE FULLEST EXTENT PERMITTED BY LAW, INCLUDING SEEKING CRIMINAL PROSECUTION.**

8. WINNERS LIST. To receive a list of Sweepstakes winners by mail, send a written request, accompanied by a self-addressed, stamped envelope, to: ScanSource Poly Upgrade Your Experience National Account Sweepstakes Winners List, ScanSource, Inc., 6 Logue Court, Greenville, SC 29615 (USA), by July 10, 2022. (Winners requests originating from Canada may omit the stamp on the return envelope.)

9. SPONSOR. The Sponsor of this Sweepstakes is ScanSource, Inc., 6 Logue Court, Greenville, SC 29615 (USA). The administrator/operator of this Sweepstakes is Sponsor.